**HEM: Notice of 2019 cash dividend advance**

On 23 Apr 2020, Hanoi Electro-Mechanical Manufacturing Joint Stock Company announced the 2019 cash dividend advance as follows:

The Board of Directors of Hanoi Electro-Mechanical Manufacturing Joint Stock Company announces shareholders about the advance of 2019 dividend in cash as follows:

1. Dividend payout ratio: 15% (VND 1,500/ share)

2. Form of payment: In cash

3. Record date: March 20, 2020

4. Date of dividend advance: May 8, 2020

5. Location:

5.1 For deposited securities: The securities owner shall carry out procedures for receiving dividend advance at the depository member where the securities depository account is opened

5.2 For non-depository securities: The securities owner receives dividend advance at:

Accounting and Finance Division - H Hanoi Electro-Mechanical Manufacturing Joint Stock Company Address: Km12 Cau Dien Street, Phuc Dien Ward, Bac Tu Liem District, Ha Noi City

Tel: 02437655510 Fax: 02437655509

Payment method:

- By bank transfer: Shareholders send the application form for dividend advance (in form) and copy of ID card or passport

- In cash: When receiving dividend, shareholders present identity card or passport. In case someone else takes over, there must be a letter of attorney from the shareholder (enclosed with a copy of ID card or passport)